

Benefits for Employees

Agile Working – supporting you to work in an agile way, dependant on the needs of the service.

Annual Leave – Enhanced leave above national average.

Castle & Crystal Credit Union – exclusive payroll scheme allows employees to save or borrow money via a monthly deduction from salary.

Corporate Gym Membership – across Dudley Borough Leisure Centres.

Costa Coffee – 10% discount with valid ID Card (Dudley, Castlegate & Kingswinford).

Cycle to Work Scheme – a gross salary deduction cycle purchase scheme.

EE Perk – 20% off for you and up to 5 friends.

Facilities – Shower facilities & cycle storage (at certain sites).

Finesse Desserts Dudley – 10% Discount with valid ID Card.

Flexible Working – supporting and certain promoting a positive work/life balance.

Free eye tests – for all VDU users.

Free Hearing test – Stourbridge Hearing Centre.

Honda Stourbridge – New car purchase discount (ask in store for daily offer).

Kaarp Benefits - For 100's of discounts on shopping, entertainment, holidays and much more.

Learning & Development / Apprenticeships – A varied offering of in-house and external learning interventions and professional development, including qualifications through the Apprenticeship Levy Fund.

Maternity, Paternity & Adoption Leave – Enhanced entitlement above national average.

Microsoft HUP – discounted Microsoft Office 365 Home packages available.

MOT – Impartial service with no incentive to 'fault find' or fail vehicles unnecessarily.

Paycare – Everyday health cover since 1874. Employees can access further information at the following link: <http://paycare4work.wpengine.com/1485-dudley-metropolitan-borough-council/>

Occupational Health – a service to support you to stay well at work, both physically and mentally.

Other ad hoc localised discounts – depending upon where you work in the Borough, these will be advised to you by your manager/team.

Staff Counselling Service – In-house access for all with a variety of therapeutic approaches to suit the individual needs of each client.

Sick Pay – Enhanced entitlement above national average.

Wellbeing – a range of activities to enhance and support your wellbeing.

For further details on any of the benefits listed please email hr.resourcing@dudley.gov.uk